

**CORPORATE SOCIAL RESPONSIBILITY POLICY
FOR ENN ENN CORP LIMITED**

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1. Purpose

The purpose of this document is to outline the policies and procedures for Corporate Social Responsibility (“CSR”) for Enn Enn Corp Limited (referred to as ‘the Company”).

2. Context

The Company’s commitment to CSR stems from Enn Enn Group’s abiding concern for society and environment.

At the Company, CSR programs seek to create sustainable well-being. The guiding principle is “Impact through Empowerment”, where outcomes and measurable impacts are delivered through a long term sustained effort. The Company approaches CSR strategically – in order to ensure a sustainable future for people and planet. By focusing our talent, technology, and capital on social welfare, health care issues and educational concerns, we strive to enact positive social change in the society.

CSR is a large part of our overall sustainability policy encompassing social, economic and environmental actions. The Company demonstrates care for the community through its focus on education, health & wellness, eradicating hunger, poverty & malnutrition, promoting environmental sustainability, and social & women empowerment. The Company also seeks to extend support in instances of natural disasters.

CSR may include other activities as laid down in Schedule VII of the Companies Act, 2013.

The Company supplementing the efforts of the local institutions/NGOs in the aforesaid fields to meet priority needs of the marginalized and underserved communities with the aim to help them to become self-reliant. These efforts are to be undertaken preferably in the local area and areas around our work centers/ project sites or other area/s if public needs so demands.

Other areas as reviewed and deemed appropriate by the Board CSR Committee may also be included in the list of CSR programs that the Company undertakes.

3. Execution

CSR programs shall be implemented through the Company's dedicated team including employees/officials of the Company, through associates volunteering and through Enn Enn Group Initiatives. The Company may work with NGOs, Trust, government bodies, educational institutions, other corporates & industry associations and other suitable implementing organizations/agencies as implementing partners for its CSR programs.

4. Governance

CSR implementation shall be periodically reviewed and monitored by the duly constituted CSR Committee of the Board as per the requirements of Section 135 of the local Companies Act, 2013.

The CSR Committee of the Board will be responsible for (a) recommending to the Board a CSR policy, indicating the activities to be undertaken by the company, (b) recommending the expenditure to be incurred on the CSR activities, (c) disclosing the content of the policy, including projects undertaken, in its report, (d) monitoring the implementation of the activities included in the CSR policy and (e) monitoring the spends on CSR activities by the Company in each financial year, in terms of the Companies Act, 2013.

5. Implementation

The operational procedure will be aligned to the requirements of Clause 135 of the Companies Act 2013.

Proposals for new CSR activities, as and when received, shall be evaluated in terms of appropriateness and alignment with of the CSR policy of the Company. On clearing the evaluation process, the same shall be put up to the CSR Committee for approval.

As per the CSR policy, a budget for the approved projects and the projects in the pipeline shall be placed before the CSR Committee for approval. The actual expenditure vis-à-vis the budget shall also be placed before the CSR Committee for review.

6. *Reporting*

An annual CSR report and plan will be included in the Directors Report within the Annual Financial Report of the Company, and placed before the Board by the CSR Committee for approval. The report will adhere to the specified requirements of section 135 of the Companies Act, 2013 and rules made thereunder.
